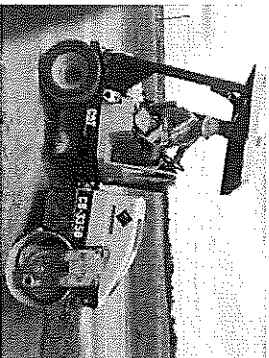


Ministry of Highways and Infrastructure

Diversity Roving Crews Initiative



40 per cent of Ministry of Highways and Infrastructure employees will retire in the next 10 years.

Program Description

Since 2006, the Ministry of Highways and Infrastructure (MH) has implemented the hiring of Diversity Roving Crews to assist preservation crews over the summer construction season. The diversity roving crews are comprised of a mixture of returning employees and new term employees.

The program provides diversity candidates with experience and training in all areas of highway preservation and provides them with the opportunity to improve their skills over the course of the construction season.

Aboriginal Peoples
Visible Minorities
Women
Persons with Disabilities

The program has been very successful as a recruitment tool for MH with over 25 individuals from past crews having obtained permanent/term employment.

Job Description (Level 3)

- Operates and services heavy equipment involved in the preservation and maintenance of roads, highways and/or airports in summer maintenance. Equipment includes, but is not limited to, oil distributor, single and tandem axel trucks, power broom, tractor, grader and front-end loader.
- Perform other duties such as cleaning the shop, culvert maintenance, crack filling and directing traffic.
- Clean up after accidents (e.g. debris, clutter, and animals).
- Keep records and logs (e.g. hours of operation for equipment, repairs, maintenance done to equipment, amounts of material applied to highways, etc.).
- Establish work zones and erects/replace signs.
- Hourly rate \$18.32/hr.

Essential Qualifications

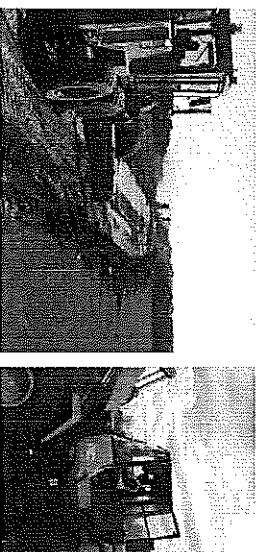
- Equipment Operator
- 1A License (preferred) or 3A License
- Heavy Equipment Operators Training (preferred)

Labourer

- Class 5 driver's license
- Ability to work outdoors under extreme and changing climate conditions.
- Ability to multi-task and willing to perform physical labour, heavy lifting and climbing.
- Ability to perform general and operating tasks.
- Safety conscientious.
- Ability to travel and work flexible hours.
- Criminal Record Check (CRC).
- Must have own transportation.

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